Job Description – Multi-Phase Sports and Exercise Teacher



Duties and Responsibilities	
Teaching and Learning	 Develop and implement physical education and fitness lessons for ages 6 to 16. Incorporate a variety of sports and activities to cater to different interests and abilities, ensuring inclusivity and engagement.
	Use evidence-based teaching strategies to create an environment that encourages active participation and learning.
	Adjust teaching strategies to meet individual needs for all students from age 6 to 16.
	Foster a supportive learning environment that promotes self-confidence, teamwork, and sportsmanship.
	Provide individualised feedback and support to students
	Model expected behaviours at all times.
Behaviour, Safety and Supervision	Establish clear behavioural expectations.
	Act in accordance with agreed behaviour strategies.
	Implement positive reinforcement strategies.
	Maintain a safe and purposeful environment.
	Actively supervise children during classroom activities, outdoor play, and transitions.
	Ensure the safety and well-being of all children at all times.
	Ensure that supervision ratios are maintained at all times.
	Address conflicts or behavioural issues promptly.
	Use effective conflict resolution techniques to help children develop social skills
	Report any concerns to line managers promptly.
	Promote injury prevention through proper warm-up, cool-down routines, and safe exercise techniques.
Collaboration	Participate in any relevant meetings/professional development opportunities at the
	school, which relate to the learners, curriculum or organisation of the school including
	pastoral arrangements and assemblies
	 Play an active role in staff meetings Work as a team member
	Cover for absent colleagues as necessary
	Ensure accuracy of communication between colleagues

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	Foster strong relationships with parents through regular communication.
	Encourage parental involvement in school activities.
	Work collaboratively with other educators to integrate physical education into the broader curriculum.
	Engage with parents/guardians to provide updates on student progress and offer guidance on supporting physical development at home.
Wider Professional Responsibilities	Work collaboratively with others to develop effective professional relationships
	Participate in school events and community outreach programs.
	Strengthen the school's relationship with families and the community
	Follow school policies and procedures.
	Contribute to the development of a positive school culture.
	Support the sports coordinator in organising and attending interschools sports fixtures.
	Provide opportunities for students to engage in extra-curricular sporting activities e.g. by running an after-school club
Professional Development	 Engage in professional development opportunities (workshops, conferences, training sessions).
	Demonstrate a willingness to learn new skills and develop knowledge and understanding
	Seek feedback from peers and mentors for improvement.
	Stay updated on advancements in physical education pedagogy, sports science, and fitness technologies.
Other	Participate in and carry out any administrative and organisational tasks
	To have professional regard for the ethos, policies and practices of the school in which
	you teach, and maintain high standards in your own attendance and punctuality
	Perform any reasonable duties as requested by school leadership
	At all times prioritise TradeWinds Academy's core values of Belong, Explore, Shine