

Person Specification – Multi-Phase Sports Coach



The Multi-Phase Sports and Exercise Coach will be responsible for planning and delivering high-quality sports and exercise sessions across all year groups, from Year 1 to Year 11 (ages 6-16). The successful applicant will play a vital role in promoting physical and mental well-being within the school, fostering a lifelong love of sport and exercise in all students and providing opportunities for extra-curricular sport.

| | Essential | Desirable |
|-------------------------------------|--|---|
| Experience | <p>Candidates should have experience in:</p> <ul style="list-style-type: none"> Planning and delivering sports sessions to children and young people across a broad age range (Years 1-11). Adapting coaching sessions to meet the diverse needs and abilities of all participants, including those with special educational needs or disabilities. Engaging all students in sporting activity, regardless of ability or experience. Modelling outstanding professionalism and sporting conduct. | <p>Candidates may also have experience in:</p> <ul style="list-style-type: none"> Experience of coaching multiple sports. Experience of working in a school environment. Experience of organising and running sports events and competitions. Knowledge of the International Primary Curriculum (IPC) and International Middle Years Curriculum (IMYC) framework. |
| Education and Qualifications | <p>Candidates should have:</p> <ul style="list-style-type: none"> Degree, Degree/PGCE or Teaching Diploma TSC registration | <p>Candidates may also have:</p> <ul style="list-style-type: none"> A recognised coaching qualification (e.g., Level 2 Coaching Certificate or equivalent) in a relevant sport or physical activity First Aid qualification. Swim Coaching and/or lifeguarding qualification |
| Knowledge and Understanding | <p>Candidates should demonstrate knowledge and understanding of:</p> <ul style="list-style-type: none"> The principles of physical development and age-appropriate activities for children and young people. A wide range of sports and exercise activities. Safeguarding policies and procedures and commitment to promoting the welfare of children. Health and safety best-practice related to sports and exercise. | <p>Candidates may also have knowledge of:</p> <ul style="list-style-type: none"> Coordinating and/or attending inter-schools sporting competitions |

Person Specification – Multi-Phase Sports Coach

| | | |
|---|---|--|
| <p>Personal Skills, Qualities and Attributes</p> | <p>Candidates should possess:</p> <ul style="list-style-type: none"> • Excellent communication and interpersonal skills, with the ability to build positive relationships with students, staff, and parents. • Strong organisational and time management skills. • Ability to motivate and inspire students to participate in sports and exercise. • Ability to work effectively as part of a team. • Ability to assess and manage risk in sports and exercise activities. • A passion for sport and exercise and a commitment to promoting its benefits to young people. • An enthusiastic, energetic, and positive attitude. • Patience, empathy, and a genuine interest in the well-being of students. • A commitment to continuous professional development. | <p>Candidates may also:</p> <ul style="list-style-type: none"> • Promote and active and healthy lifestyle to all members of the school and wider community. |
|---|---|--|

Additional Information:

- The successful applicant may be considered for additional areas of responsibility within the school, depending on experience and qualifications.
- This role will involve working closely with other members of the sports department and teaching staff across the school, including attendance at inter-schools sporting events.
- TradeWinds Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.